



Peerless is Committed to Global Social Responsibility

To Our Customers:

At Peerless, our core principles include integrity and social responsibility. We are committed to conducting our business activities in a manner that minimizes any adverse impact on our global environment and community.

As a result, Peerless is dedicated to:

- Operating in compliance with federal, state and local environmental, health and safety requirements
- Providing clean, healthy, safe and secure working conditions
- Dealing with vendors, contractors and suppliers in the United States and abroad that share our values
- Improving conservation, recycling and sustainability efforts in connection with raw materials, energy efficiency, packaging and waste reduction
- Reducing our carbon footprint through continual evaluation of our activities, operations, processes and materials
- Screening, auditing or monitoring labor practices, wages, operations and working conditions at the businesses we deal with in foreign countries
- Providing safe and quality products to our customers
- Seeking appropriate assurances and documentation from our suppliers and contractors that they are operating in compliance with applicable requirements
- Fair and non-discriminatory employment practices